

Workforce and Transportation Analytics Briefing

Volume 14

May 2018

Transportation

Month over month jobs snapshot: manufacturing, warehousing & storage up, trucking down.



Labor market tightening even more: **unemployment rate drop breaks 4.0% barrier.**

Labor participation rate keeps bouncing around at or just below 63%.

Employers increasingly open to **non-traditional staffing strategies** as recruiting challenges increase.

[Trucking jobs down in April](#), possibly indicating capacity bottlenecks (not enough trucks, drivers).

[Record trucking index numbers](#). Projected to maintain through second quarter at least.

Ask *drivers* why companies have a hard time attracting drivers: [#1 Pay](#). [#2 Respect](#).

Why do you think fleets are having a hard time retaining drivers today?



Workforce

- Warehousing & Storage [job growth projections](#) strong. Manufacturing forecast: long term job contractions.
- A great example of employers adjusting their traditional staffing models in challenging labor market: [hiring teenagers](#).
- Retail sector might be a model of automation creating a [net increase in jobs](#) (with better pay).

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Logistics

- [6,000 more warehousing and storage jobs](#) in April according to BLS.
- Maintenance costs dropping, flexibility increasing: some reasons for [more robotics gains in DCs](#).
- [Faster & faster](#): logistics executives predict 40% of packages will be delivered within two-hour window by 2028.

